



Health and Safety - Policy of Intent

The Hargreaves Foundry Group of companies are committed to health and safety through continual improvement of our awareness, understanding and performance. The Managing Director has overall responsibility for Health & Safety; and the day to day responsibility for Health and Safety has been delegated to the HSE Manager. We place equal emphasis on health and safety provision, as with all other area of the business. We are committed to ensuring the health and safety of all our employees and of those visitors, contractors and members of the public with whom we may come into contact with during the course of our business activities.

It is our intention to promote standards of health and safety provision that will lead to the minimisation of risks and the avoidance of accidents and ill health. The standards, which we seek to attain, will always be those prescribed by the Health and Safety at Work etc. Act 1974, and other applicable legislation.

We expect that all managers and supervisors of Hargreaves Foundry, which comprises of (Hargreaves Foundry, Hargreaves Foundry Drainage and Hargreaves Lock Gates), to comply with all applicable legal and regulatory requirements; and will observe and enforce all company rules, policies and procedures, ensuring a safe and healthy working environment for all employees.

Management and Supervisors are responsible for the implementation and adherence to our health and safety procedures and safe systems of work across all areas of the business.

All employees have duties under the Health and Safety at Work etc. Act 1974, to take care of themselves and of others that may be affected by their acts or omissions. All employees must, at all times, cooperate with their Managers and Supervisors in adhering to legal requirements and to company rules, policies, and procedures.

Hargreaves Foundry Management are keen to promote open dialogue with all employees and safety representatives, and encourages all employees to take an interest in health and safety issues.

The Health and Safety Policy is available on all noticeboards across the HF group of companies, company's network, HF website and on request to our customers. All new employee's will be issued with a copy of this policy as part of their induction.

This Health and Safety Policy has immediate effect and replaces all previous versions. This policy will be reviewed and amended as necessary or in the event of any changes in legislation or business operations, and the latest version will be posted on all noticeboards.

Managing Director

A handwritten signature in black ink, appearing to read 'M Hinchliffe'.

Michael Hinchliffe

Dated: 02. 09. 16