



Hargreaves Foundry Group

Corporate Social Responsibility Policy

Non-discrimination

We are committed to treating our employees with trust and respect. We believe in honesty, teamwork and integrity. We recruit on the basis of ability and merit, and reward and promote on the basis of performance.

Health and Safety

We are committed to ensuring a safe and healthy environment for our employees, contractors, visitors and customers; and to eliminating preventable accidents and any potentially hazardous situations (which may cause injury, illness or disease) in our workplace to be identified on an ongoing basis before they occur. We will ensure that our business activities comply with all applicable health and safety legislation, regulations and standards.

Environment

We will work to ensure that our business activities comply with all applicable environmental legislation, regulations or standards. We are committed to continuous improvement in reducing any environmental impacts from our manufacturing processes on the environment and local eco systems.

Ethical Sourcing

We aim to do business with only those suppliers who share our core values as specified here in our Corporate Social Responsibility Statement. We intend to purchase only from those suppliers that have demonstrated a commitment to improving or maintaining acceptable standards on labour, health and safety and environmental practice.

Modern Slavery Act 2015

Modern slavery is a criminal offence under the Modern Slavery Act 2015 (the “Act”). Modern slavery can occur in various forms, including servitude, forced or compulsory labour and human trafficking, all of which have in common the deprivation of a person’s liberty by another in order to exploit them for personal or commercial gain.



As a Group, we have a zero-tolerance towards all forms of modern slavery. Being a small / medium enterprise, our turnover falls below the threshold required by the Modern Slavery Act to produce a statement. We however recognise the above act, and we expect our supply chain to help in the identification and prevention of modern slavery, and to conduct business in a manner, such that, the opportunity for and incidence of modern slavery is prevented.

Managing Director

Michael Hinchliffe

3 Aug 2016

Dated: